

ASSESSMENT TOOL

BULLYING

Competency	AHCWRK204A	Work Effectively in the Industry
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Trainee Name		Date:	
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Read the story below and think about how you should respond to the situation. In the table below write in the advantages and disadvantages of each response. Can you think of any other ways to handle the situation? What would you do?

A new wool handler has started work with our team. His name's Ben. He's all right I suppose but he's a bit of a wimp. He tries hard but he's a bit slow in the shed and can't keep up with the faster shearers. The boss says we've got to give Ben a fair go and help him. He says we were all like that when we started. One of the other wool handlers keeps picking on Ben and calling him useless. He and the other wool handlers are critical even when Ben gets it right and keeps up with the rest of us. Yesterday they dropped his mug in the manure and chucked his towel on the roof. And last night one of them gave Ben a hard time. He reckoned Ben had been in the shower too long and was using up all the hot water but he hadn't

WHAT WOULD YOU DO?		
Response	Advantages	Disadvantages
Pick on Ben the same as the other wool handlers		
Ignore what's happening to Ben		

WHAT WOULD YOU DO?		
Response	Advantages	Disadvantages
Make friends with Ben and help him in the shed		
Try to stop the other wool handlers bullying Ben		
Tell the boss what's happening		
Raise the issue of bullying and harassment at a team meeting		