AWI BOARD DIRECTOR NOMINATION PROCESS

ANY CANDIDATE WITH A WRITTEN NOMINATION

Nomination form must be signed by more than 99 eligible shareholders.

An eligible shareholder is a levy payer who has elected to become a shareholder of AWI and who has paid at least $100 in levy in the preceding 3 financial years.

100 SIGNATURES REQUIRED

ADVERTISED SKILL-BASED CANDIDATE

AWI Board Nomination Committee (BNC) may put forward one or more candidates for election based on skills identified as necessary and desirable. These candidates are identified through a search agency.

NO SIGNATURES REQUIRED

ROTATION OF CURRENT DIRECTOR

Directors who retire by rotation and are eligible for re-election. The rotation rules for incumbent directors are set out in Clause 14 of the Constitution.

NO SIGNATURES REQUIRED

BOARD NOMINATION COMMITTEE (BNC)

1 INDEPENDENT CHAIR (BY WAY OF SEARCH)

1 INTERNATIONAL EXECUTIVE SEARCH FIRM

1 INDUSTRY NOMINATED PERSON

2 AWI DIRECTORS

1.
Once confirmed, candidates are invited to attend an interview with BNC.

2.
Candidates will be asked to provide a Curriculum Vitae.

BNC will carry out checks on each candidate.

3.
BNC will prepare a report to shareholders based on the following criteria on candidates whom it believes would be most suitable for election (or re-election):

– the combination of Directors that will, in its view, best ensure that the Board collectively has an appropriate balance of skills and experience.

– Board diversity.

– the Board's succession plan and renewal needs.

BNC RECOMMENDED CANDIDATE

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VOTING AT AGM

ELECTED ONTO BOARD